











## **Welfare and Safeguarding Board of Trustee Champion Role Description.**

### **Purpose of the Welfare and Safeguarding Board of Trustee Champion Role:**





1. To champion and advocate the work, and influence of Think Active in relation to Welfare and Safeguarding in light of both children & young people in sport and adults at risk in sport.
2. Ensure the Board considers Welfare and Safeguarding within its decision making.
3. When required provide support and challenge the Think Active Safeguarding Lead and Deputy.
4. The Welfare and Safeguarding Champion will act as a facilitator to support the Board in their responsibilities for Welfare and Safety ensuring it is embedded throughout.

### **Main responsibilities of the Role:**








#### **Strategic**

-  Provide high level leadership of Welfare and Safeguarding for children and adults at risk within work conducted by Think Active.
-  Support the Safeguarding Lead and Deputy Safeguarding Lead within the core team in the preparation of policies and action plans relating to Welfare and safeguarding children and adults at risk.
-  Consider Think Active's strategic plans and, through liaison with the Safeguarding Lead, make sure they reflect Welfare & Safeguarding legislation, statutory guidance, and the safeguarding expectations of the Charities Commission, the Child Protection in Sport Unit, and the Ann Craft Trust.
-  Work with Think Active's Director and Safeguarding Leads to regularly review whether the measures Think Active has put in place are considerate of people's welfare, create a safer culture and keep people safe.
-  Ensure Think Active's risk register reflects Welfare and Safeguarding risks properly and identifies sensible measures to take, including relevant insurance for trustees' liability.
-  Present, or co-present with the Director or Safeguarding Leads the Welfare and Safeguarding reports at Board Meetings and help trustees understand and challenge those reports if required.
-  Attend occasional Active Partnership network meetings specifically for Welfare and Safeguarding Lead Trustees.
-  Consider Welfare & Safeguarding issues and implications when funding applications, policies, strategies, or action plans are presented to the board of trustees.





-  Provide support to Think Active trustees in reference to issues relating to Welfare and Safeguarding. Providing them with guidance and a place to sound out issues and concerns.
-  Provide a link to the Board for the Think Active team to raise issues or concerns which relate to Welfare and Safeguarding.
-  Participate in the Safeguarding Review processes undertaken by NSPCC (annual) and the Ann Craft Trust (biennial)
-  Monitor the channels used for reporting and monitoring Welfare and Safeguarding and ensure they provide trustees with sufficient information to assist in decision making and provide oversight.

### **Creating the right culture**

-  Champion Welfare and Safeguarding throughout the organisation.
-  Check and Challenge decisions that may affect Welfare and Safety across the organisation.
-  Ensure that Welfare and Safeguarding is a collective consideration across the organisation.
-  Be an advocate for best practice across the organisation and encourage innovative new ways of working with new and existing partners.
-  Raise the profile of Think Active's work with partners and be an advocate for Welfare and Safeguarding across the Active Partnership.
-  Attend relevant Welfare and Safeguarding training events and conferences.
-  Encourage trustees to develop their individual and collective understanding of Welfare and Safeguarding.

### **Skills, Knowledge, and Competencies required.**

Required or desirable skills, knowledge and competencies could encompass a wide variety, we therefore appreciate that their essentially will be upskilling requirements to enable the Board Lead to undertake this role. We therefore ask you identify any shortfalls in understanding and report to the Safeguarding Lead in order to organise training needs and development.

-  A detailed knowledge of Welfare and Safeguarding and how that is embedded in a sporting environment or setting.
-  Be able to influence change.